

THE PEREGRINE FUND
2021 ANNUAL
REPORT

SPRING 2022



THE COVER: The photo, provided by our conservation team in the Dominican Republic, shows a Ridgway's Hawk, with a leg band on for monitoring purposes, overlooking the jungle canopy. Learn more about our mission to save one of the most Critically Endangered hawks in the world on *page 9*.

50 YEARS



THE PEREGRINE FUND

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Tawny Eagle

CHRIS PARISH, **President & CEO**

The Peregrine Fund is in its 52nd year conserving birds of prey worldwide. Over these years, we have learned much—from how to breed and release Peregrine Falcons to the value of community engagement and building conservation capacity on the ground. One thing we have always known is that it takes everyone—our team, collaborators, and supporters—to achieve the kind of success for which The Peregrine Fund is known. The Peregrine Fund is its people and we have learned that together we can do great things.



Twenty-five years ago, I joined the California Condor reintroduction program as a partnering field biologist with the Arizona Game and Fish Department. Even before I was asked to lead the Condor Program for The Peregrine Fund in 2000, I knew, based on the team’s work ethic, dedication, and commitment to conservation, I would find success working hand in hand with them. Through the years, I’ve come to realize that the key ingredients to The Peregrine Fund’s success are hard work, earned partnerships, and collaborations, allowing us to do more than we could ever accomplish alone.

Dr. Tom Cade, our Founder, knew this as he engaged and inspired falconers, other dedicated conservation-minded individuals, and groups from across the country to engage in the recovery of our namesake, the Peregrine Falcon. At the time, nobody knew if saving a species was a realistic goal, but they knew it had to be done. That common goal and shared responsibility drove them to success, and in 1999 the Peregrine Falcon was deemed recovered, one of very few species removed from the Endangered Species List!

Today we are honing and executing this proven strategy around the world. From African vultures to Harpy Eagles, we are engaging people from diverse backgrounds, joining together to make a difference that improves not only raptor health but ecosystem health. In 2018, with the support of existing California Condor program partners, the Oregon Zoo and the Institute for Wildlife Studies, we co-founded the North American Non-lead Partnership with the goal of expanding the coalition of hunters, anglers, and other conservationists dedicated to improving ecosystem and wildlife health by choosing non-lead options. Today we have more than 40 partners and are seeing incredible success through engaging hunters—a community from which our organization was born and which has a vested interest in a healthy environment.

Together we have the power to change our world and create the place where we want our children and grandchildren to live.

You are a part of this partnership. As our supporters, you are critical to our team. People like you are the only reason The Peregrine Fund is able to accomplish so much, and the ripple effect of your support is felt throughout our organization and around the globe. These pages tell the stories of some of our team members, the relationships they’ve built with communities where they work, the things that inspire them to dedicate their lives to saving birds of prey, and the successes for which they feel tremendous pride. We wanted to share these stories with you because this pride is yours as well. You empower them to greet the sometimes insurmountable challenges and get the job done. Your partnership helps us all to remember, because we are **working together, we can save species.**

Thank you for your support and inspiration,

Chris N. Parish

THE PEREGRINE FUND PROJECTS

AT A GLANCE



HARPY EAGLE PROJECT

📍 PANAMA

Our hardworking team in Panama expanded their environmental-education campaigns from seven communities in 2020 to 20 in 2021, reaching 3,894 people—a 36% increase from the previous year. These programs included 17 new schools, bringing awareness and appreciation for the Harpy Eagle and the delicate rainforest environment that they all share. They also created a mentorship program through conducting leadership training for 20 young people from seven local indigenous tribes.

NEOTROPICAL LEADERSHIP DEVELOPMENT

📍 CENTRAL & SOUTH AMERICA

This program provided grants and advisory assistance to eight graduate students from Ecuador, Colombia, Bolivia, and Mexico. Of those eight, five earned master's degrees from Boise State University after completing their Capstone Project, which focused on building a marketing plan for production and sale of shade-grown coffee for the communities we work with in our Harpy Eagle Project.



Conservation Director of Neotropical Programs, Hernan Vargas (right) and crew release an Andean Condor into the wild.



MADAGASCAR CONSERVATION PROJECT

📍 MADAGASCAR

The Peregrine Fund has been working in Madagascar since 1990. Today our project focuses on education and revitalizing one of the most bio-diverse environments on Earth. In 2021 we supported one bachelor, five masters, and two PhD students from Madagascar, creating the sustainable, local conservation capacity we strive to achieve in all of our project areas.

Raptors in Madagascar face the growing threat of habitat destruction, due to the nation's rapid development. To help address deforestation, we collaborated with a German reforestation project to plant approximately 620,000 trees spanning 766 acres.



Madagascar Harrier-hawk

NORTH AMERICAN NON-LEAD PARTNERSHIP (NANP) 📍 UNITED STATES & CANADA

Copper bullet, cleanly peeled back as opposed to the fragmentation of a lead bullet that can poison scavenging raptors like California Condors.

Recent research shows that nearly 50% of all Bald and Golden Eagles across the United States are experiencing chronic lead poisoning resulting in a preventable population-level constraint. California Condor populations are also limited by ingestion of lead fragments from ammunition and shot contained within the remains of animals harvested with lead ammunition. NANP is addressing these issues head-on by working with hunting communities to encourage sportsmen and women to prevent this threat. To date the NANP has signed more than 40 nation-wide partners, including wildlife agencies and sporting groups.



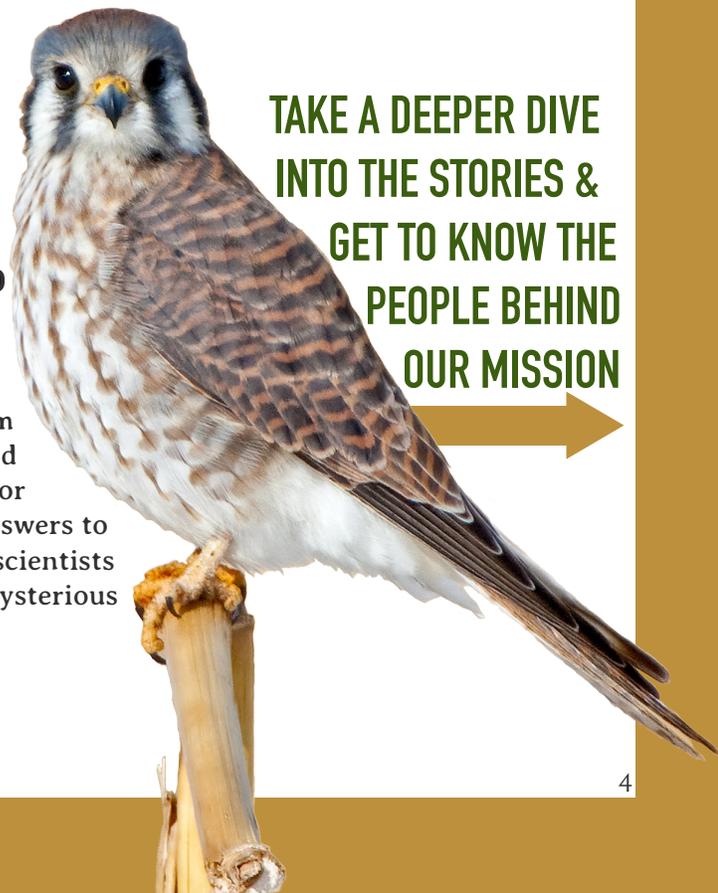
CALIFORNIA CONDOR PROJECT 📍 ARIZONA & UTAH, USA

For the first time in the recovery program, two wild-hatched condors were produced in Utah during the same breeding season. The first nestling, within Zion National Park, is the offspring of the same parents who produced California Condor number 1,000 (known as “1K”) in 2019. Condor 1K’s younger sibling is California Condor number 1,111 (known as “Eleven-eleven”). The second nest was located just outside of Zion on Bureau of Land Management land. The success of having two pairs of birds choose to nest in Utah is a testament to the success of the overall Arizona/Utah program, which now includes more than 110 California Condors flying free.



AMERICAN KESTREL PARTNERSHIP 📍 UNITED STATES

The American Kestrel Partnership’s Adopt-a-Box program reached a milestone of 2,000 registrants across the United States in 2021. The Adopt-a-Box program helps us monitor American Kestrels in hopes that we can soon have the answers to their declining populations. Furthering that search, our scientists published three scientific papers that help address the mysterious decline.



**TAKE A DEEPER DIVE
INTO THE STORIES &
GET TO KNOW THE
PEOPLE BEHIND
OUR MISSION**





DARCY OGADA 📍 Kenya Africa Program Director



Scan to learn
more about our
work in Kenya.

The work we have undertaken and dedicated ourselves to since 1970 has demanded a particular type of passion, determination, can-do spirit, and know-how. These qualities are immediately apparent when you meet Darcy Ogada, The Peregrine Fund's Africa Program Director.

Darcy has always been drawn to the natural world. Growing up in Upstate New York and spending most of her time outside, she had the sense that whatever career path she took, it would not be behind a desk. This sense was confirmed on a solo trip to Yellowstone National Park in Wyoming during its off-season. With the park mostly devoid of people, the bustle was taken over by the wildlife for which the park is revered. It was here that Darcy refined her connection with nature and began to wonder what else might be out there. Upon returning to college in New York, she explored her curiosity by enrolling in an introductory ecology course where one of her first lab assignments was monitoring birds in the dead of a New York winter. Little did Darcy know, this assignment would define her passion and career path.

"I didn't know anything about birds until I had to go sit out in the snow and watch them. I may have been freezing, but at the time I couldn't deny how exciting it was," Darcy said of the first of her many bird-oriented outings. "No one really pays attention to birds until someone tells them to, and then you realize that you can observe wildlife almost everywhere you go."

That fateful semester of college landed her with the New York State Department of Environmental Conservation as a Bald Eagle nest monitor after graduating. She then decided to continue her education in 2000, but this time an ocean apart in Kenya. Here she conducted research for her master's degree and later studied Mackinder's Eagle-owls for her doctoral research.

Kenya took a hold of Darcy. The people, natural beauty, wildlife, and sheer amount of conservation work to be done quickly added up and became the place that she would call home. Fast forward 22 years and Darcy is still in Kenya working as The Peregrine Fund's Africa Program Director.

"I do everything from A to Z with the program in Kenya," she said with a chuckle. "Everything from administrative work, staff and project management, research, community engagement, and then, of course, the less exciting stuff like chasing down permits. But, at the end of the day it's all focused on birds, so I'm happy."

Our work in Kenya is mainly focused on vultures, the world's apex-scavengers. Vultures are a unique raptor and a vital part of ecosystems. Think of vultures as the janitors of the wild. A lion kills its prey and once it's had its fill of the fresh meat, it goes off to nap, leaving the remainder of the carcass to rot. Vultures aren't fans of food waste, so they quickly swoop in to clean up the carcass, helping eliminate

diseases such as rabies. Needless to say, a healthy environment would not be possible without vultures.

In 2015, Darcy and other Peregrine Fund biologists published an important study revealing a dire situation for African vultures. The study showed that seven of Africa's 11 vulture species had declined by 80 percent, leading to an upgraded conservation status of Critically Endangered for four vulture species. However, the cause was apparent, as Kenya and the rest of the rapidly developing world share similar environmental challenges. With more people and industry comes less space for wildlife, leading to an increase in human-wildlife conflict.



The Peregrine Fund's Coexistence Co-op Training Team.

(Left to Right): Alex Nawoi, Rosebell Otieno, Geraldine Rotich, Darcy Ogada, Alfred Koech, and Martin Odino.

The most substantial threat facing vultures in Africa and around the world is poisoning. In East Africa this typically happens when farmers lose livestock to predators and poison carcasses in retaliation. Though their goal is to retaliate against lions or other large predators for attacking livestock, vultures are the collateral damage—in fact, 60 percent of all reported vulture deaths in Africa are a result of poisoning. Apart from poisonings, all raptors are facing the consequences of human development, such as electrocution and habitat destruction.

In 2016, Darcy and her team traveled to the Maasai Mara in Southwest Kenya to attend the first-ever poisoning prevention workshop led by the Endangered Wildlife Trust. Along with Peregrine Fund personnel were members of a lion conservation group, and with lions and vultures often facing the same demise, a partnership for the conservation of large predators and vultures was in the making.

That partnership was made official when The Peregrine Fund teamed up with Lion Landscapes, a lion conservation organization based in the United Kingdom, to form the Coexistence Co-op in 2018. The Co-op took what it learned in the Maasai Mara and adapted the training to further reduce livestock loss to carnivores and prevent retaliatory poisonings that affect both lions and vultures by establishing local conservation capacity through community trainings on wildlife-conflict management. At the time of the Co-op's inception, Kenya's northern county of Laikipia was an important place to address such conflict.

"There were so many conflicts happening in Laikipia, so we knew our trainings were needed there. At first, we planned on being there for about a week, but because the demand was so high for the trainings, we actually never left," Darcy said.

Initially, the training programs were geared towards wildlife rangers and those serving an official conservation role, but it soon evolved.

"It was in Laikipia that we began to adapt the training to suit both the conservation personnel we were working with and the general public. We needed a way to help the community with the issues they were facing with predator encounters," she said. "We began including training on safe livestock husbandry and building of predator-proof livestock enclosures called 'bomas,' a practice originally conceived by our partners at Living with Lions."



People of local tribes building "bomas."



Thanks to conflict and poison prevention trainings in the Maasai Mara, vulture poisonings have reduced by more than 50%. Overall, more than 1,050 people in Kenya have received training.

Community training programs de-villainize predators, emphasize the importance of animals who share the landscape, discuss strategies on how to best deal with predator conflicts, and explain why poisons and pesticides are harmful for the environment that locals share with wildlife.

“Most of the people we train are not aware of how dangerous these chemicals can be, and they often leave with appreciation for the insight that we’re able to provide. In-turn, it’s lead to good-will spreading throughout the communities.”

The demand for these trainings has spread all around Kenya and in neighboring countries. However, due to the amount of conflict in Laikipia, additional program capacity and funding is necessary before we can fully expand activities to other parts of Kenya and East Africa.

“We have so much work to do in the area that we’re in that it’s been hard to meet the spreading demand for our trainings,” Darcy said. “What we have been able to do for certain communities, that may have no assistance or conservation-capacity, is bring members of those communities to our trainings in Laikipia with the hopes of them returning to their own community with the knowledge and resources to prevent wildlife conflicts and retaliations that could do immense damage to raptors and other animals. We’re a relatively small project right now, so our reach can only go so far, but the work we have been able to do has been inspiring.”

Darcy is not alone in her fight to save Kenya’s birds of prey. A key piece of our mission is unity, trust, and the tenacity to push forward, all of which Darcy found in her right-hand man Martin Odino.

Darcy and Martin first met when he was an ornithology intern at the National Museums of Kenya in 2007. In that same year, public attention surrounding the poisoning of African vultures was rising. Martin and Darcy joined forces to begin addressing the crisis and formed a bond that continues to strengthen today.

“When I find trust and shared passions with people, I tend to stick with them. So, Martin and I have been working together ever since and do pretty much everything together,” Darcy said.

Martin is a shining example of the local conservation capacity we hope to develop in all of our project areas. Through the years, Darcy has empowered Martin to be a leader in conservation. People like Martin strengthen The Peregrine Fund’s ability to do and achieve more for birds of prey.

Darcy credits these experiences of mentoring students and conservationists and being a leader for the future of Kenya’s raptor conservationists as the most rewarding part of her job.

“The people themselves, particularly people like Martin, provide me with the most inspiration to carry-on and continue fighting for birds of prey. I’ve personally invested so much into my team and them into me. We’ve all grown immensely over the years and have shared in the ups-and-downs of our work,

Darcy and Martin on-board a helicopter that will take them to a remote location for fieldwork.

Martin Odino was brought on full-time to The Peregrine Fund to help lead the Coexistence Co-op. He is currently pursuing his Master’s of Science degree at the University of Exeter in the United Kingdom. His master’s project is titled “Identifying Poisoning Hotspots and Key Conservation Areas for Critically Endangered Vultures in Northern Kenya.”



which gives a lot of strength to our project,” Darcy said.

“Over time, those connections have spread to the communities in which we work, and each connection just builds our network and our ability to make a difference.”

Darcy and Martin’s long journey together has had them deal, first-hand, with the harsh reality that African raptors face daily. This reality was shared in a groundbreaking study published by Darcy, Peregrine Fund team members, and close collaborators earlier this year titled “Evidence of widespread declines in Kenya’s raptor populations over a 40-year period,” published in the journal *Biological Conservation* in February of 2022. Our findings suggest that 86 percent of all raptor species studied in the past 40 years are in decline. Some of Kenya’s most iconic raptors, such as the Long-crested Eagle and Secretarybird have declined by 94 percent, placing them on the brink of extinction. Included in this drastic decline are vultures. And, of all of the species studied, none had experienced any significant increase in numbers.



Scan QR code to learn more and read the full study.

“We did a similar paper about the decline of vultures across Africa about seven years ago. This came out before we began the poison intervention and prevention training, so at the time we had the same questions of ‘where is our hope and what can we do?’” Darcy said when asked how she stays positive in light of the study.

“Over time we were able to answer that question, at least on the local level, by initiating these unique solutions that have resulted in real, positive outcomes for vultures. Even though that’s been mostly on the local level, we can say that we did do something and we did have an impact,” she continued. “The new study is alarming, but I have confidence that we can again spark real change.”

This new study has fortified Darcy’s connection to Kenya.

“I’ve been here for 22 years, and my son has grown up here. Kenya is our home,” she said. “I know that here I can make much more of an impact than in places like the United States, because there is a massive need for environmental conservation. I know if I left, I would honestly feel so guilty for leaving these species behind when they need every champion they can get, especially now.”

Champions for birds of prey come in many forms. There are those like Darcy Ogada, Martin Odino, and others with boots on the ground around the world, like our administrative staff in the United States and our volunteers whose love for raptors compels them to join our mission, and there are people like you, who fuel our work to protect birds of prey. Our success is not possible without support from you, especially in Kenya, a place that Darcy describes as a hot-bed for conservation initiatives.

“In Kenya, conservation work is not institutionalized, so it’s up to organizations like us to do the work,” she said. “If we weren’t there, it’s highly likely that many of Kenya’s iconic raptor species would be gone. We truly need and are grateful for all of the support we can get.”

Darcy has left an indelible mark on vulture conservation in Kenya. This is her home now, and she has gallantly dedicated herself to its raptors, people, and environment. Birds of prey in Kenya have a long road to recovery ahead, but with Darcy and her team at the helm there is real hope that these birds will once again fly high.



Secretarybird
With some reaching heights above four feet, Secretarybirds are the tallest raptor in the world. They stick to the ground to hunt, walking up to 18 miles a day. They are declining mainly due to habitat destruction.



THOMAS HAYES 📍 Dominican Republic Ridgway's Hawk Program Director



Scan to learn more about the Ridgway's Hawk Project.

Occasionally, a person's path in life is formed at an early age. This is certainly the case for The Peregrine Fund's Ridgway's Hawk Program Director, Thomas Hayes, whose passion for raptor conservation was paved with good timing and meaningful encounters with the right people.

Birds of prey became a major part of Thomas's life at a young age. Although the reptiles frequenting the landscapes of his hometown in Central Texas inspired his love of the natural world, raptors eventually took the spotlight. In 5th grade, a local San Antonio, Texas raptor rehabilitation organization, Last Chance Forever, flew hawks in his school's gymnasium as part of an immersive learning experience. Seeing those hawks up close in flight sparked the flame of Thomas's passion.

Soon after, Thomas wrote to Last Chance Forever, requesting to be a volunteer but did not hear back from them. So, he sent another letter, and this time the letter was accompanied by a donation he collected from his classmates. That application was accepted and Thomas became a volunteer at age 11. He found his niche and quickly began assisting with raptor rehabilitation, caring for education birds, and leading construction projects. When Thomas was 14, the director of Last Chance Forever, John Karger, presented him with another life-shaping experience. John had acquired two young Lanner Falcons that needed to be trained. John asked Thomas if he

and another young volunteer would be willing to take on the responsibility of training the young birds. Embedded in falconry culture is apprenticeship, and John, as a master falconer, began to teach them the art of falconry. Thomas and Zach were given the demanding task of training the two falcons which required true dedication. This apprenticeship deepened Thomas's love for raptors and instilled in him a lifelong passion for falconry.

Eventually, Thomas was introduced to Paul Jurgens, The Peregrine Fund's current Vice President of Conservation for Domestic Programs. At the time they met, Paul was a college student also working at Last Chance Forever. After graduating, Paul took a field position in Texas with The Peregrine Fund's Aplomado Falcon Restoration Program. Paul's involvement with The Peregrine Fund led Thomas to apply for a position as an Aplomado Falcon hack-site attendant in 2006. Thomas applied, was hired, married his wife Christine, and in 2007 they moved to West Texas.



Thomas's wife Christine in the field assisting with Ridgway's Hawk nestling monitoring.

Christine, a true partner in conservation, has worked with The Peregrine Fund and with Thomas on several projects. Now, they are a family with deep roots in conservation—in fact, their daughter was born at our headquarters in Boise, Idaho.

Thomas joined The Peregrine Fund full-time in 2007 as an Aplomado Falcon Propagation Assistant. Since the conclusion of the Aplomado Falcon propagation program, Thomas has contributed to a myriad of field projects, including monitoring Golden Eagles at White Sands Missile Range in New Mexico, building and working the first ever hack site for the Puerto Rican Sharp-shinned Hawk, and leading the Ridgway's Hawk Project in the Dominican Republic. Today, the majority of Thomas's time, expertise, and passion is invested in the Dominican Republic, working with the Critically Endangered Ridgway's Hawk.

As our current leader on the ground for The Peregrine Fund's Ridgway's Hawk Project, Thomas has played a major role in the program's growth and success. However, reaching these milestones has not been an easy task. Upon arriving in the Dominican Republic for the first time, uncertainty for success loomed over the work. Amid the doubts, there was at least one certainty; he would do everything in his power to save these hawks.

When the project began, the only known population of Ridgway's Hawks was confined to one geographic area, Los Haitises National Park, putting the remaining population at a severe disadvantage for survival, especially on an island prone to natural disasters. An alarmingly high mortality rate for nestlings steepened the uphill battle the species faced.

Thomas set out to answer two important questions pivotal to the program's success: 1.) How can we



Ridgway's Hawk nestlings

increase the nest productivity of Ridgway's Hawks? and 2.) How quickly could he learn Spanish?

He and his crew first began ad-

dress the geographical limitations of the hawks, by moving six nestlings to hack boxes (protected, artificial nests) in Punta Cana and five in the Pedro Sanchez district. This initial relocation attempt revealed the answer to Thomas's first question.

In 2011, a study was published on nestling mortality rates in which 216 Ridgway's Hawk nests were examined. Of those nests, 130 failed mostly due to unknown causes. That same year, Thomas and his team began moving nestlings to hack sites. They examined the young birds before relocation and noticed that most were infested with the larva of parasitic nest-flies. It became clear that at least one of the unknown causes limiting the Ridgway's Hawk was likely these nest-flies. Thomas and his team addressed the infestations by treating nestlings with a non-harmful pesticide. This proactive response yielded major results. Treated nests produced three to four times more young and had 89 percent fewer parasitic larvae than untreated nests. This major win for Ridgway's Hawks fueled the progress of our work there and contributed to the first successful mating of hawks from



A local child shows off her hand-made planting pot with a Ridgway's Hawk ornament, showing her love for them on Ridgway's Hawk Day.

the first release in Punta Cana on May 25, 2013. That day is now celebrated as Ridgway's Hawk Day in the Dominican Republic.

Though Peregrine Fund programs around the world focus on raptors, humans are an integral part of the conservation equation. For Thomas, the work has become much more than just protecting birds and the environment.

"Going into this job knowing that through my work I have the opportunity to positively impact people as well as birds of prey made it that much more special," Thomas said.

“People are at the center of conservation.”

The Ridgway's Hawk project requires a large number of helping hands. Ensuring the survival of these hawks is an around-the-clock job of observing and protecting individual nests. A single lapse could have serious consequences for these birds. Sourcing a team was the impactful opportunity Thomas had been looking for to engage and invest in people living and working in the same communities the Ridgway's Hawks call home.

"From 2011 to 2013, if I left the island, the work essentially stopped, which we couldn't afford to let happen," he said. "But, through training local teams, I eventually had a fully-functioning crew to keep the work going year-round."



Above: Members of one of the local, conservation teams heading to the field with climbing equipment.

Left: A crew member treats a Ridgway's Hawk nest for parasitic nest-flies, high up in a palm tree.

Over time, some crew members developed into team leaders, and now there are six autonomous teams working with the project. The investment in trained, local individuals has significantly increased conservation-capacity, and these teams now lead the work in their communities.

"Not only do I have full-time teams that I can rely on, but through that we have been able to bolster the local economy by providing employment, which has amplified the amount of support we have for the project," Thomas said about the conservation capacity he helped usher in the Dominican Republic.

The human aspect of our work reaches beyond the field. Engaging the greater community to become involved in our work and understand the value of conservation is absolutely essential to success in our projects.

"My first year in the Dominican Republic, we had landowners that refused to grant us permission on their land to monitor hawks," Thomas recounted. "But, through our approach of building friendly relationships and educating people on why our work is important, we were able to break through and establish trust and support."

Due to the remoteness of some of the areas we work, connections are made through immersion. During the first seven years of his work in the Dominican Republic, Thomas and his family integrated into the small community of Los Limones, part of the area that Ridgway's Hawks found refuge. Being a part of this community meant supporting the local economy, involving them in our mission, and participating in community discourse. The result of this was transforming a community that was once notorious for killing Ridgway's Hawks into one that is now a champion for the birds.

In 2019, something truly profound happened in the Dominican Republic's neighboring country, Haiti. Haitian biologist Anderson Jean posted on Facebook that he had observed three Ridgway's Hawks in the Cayemite Islands in Haiti. This was a significant find, since these hawks had not been observed there since 1918. His post piqued our interest, and in 2020 Thomas went to Haiti to join Anderson and his research partner Maxon Fildor to search for the birds. Sure enough, Thomas saw the hawks alive and well.

"I have to say that the moment I went to Haiti and actually saw a Ridgway's Hawk was probably one of the most memorable experiences of my career," Thomas said. "The finding was astonishing since this population was thought to have been extinct in Haiti. Originally we were working with what we thought were the only Ridgway's left, but to learn that another small population was living in obscurity just across the border filled me with excitement and hope."

The next year, Anderson, Maxon, and others set off for a two-week trek to see just how many Ridgway's Hawks they could locate. Everyone was surprised by their observation numbers. A groundbreaking 19 hawks were spotted.

It was not long after this monumental finding that a devastating earthquake hit Haiti, on August 14, 2021, with the rediscovery site directly in its path. Our plans to expand our Ridgway's Hawk project in

Haiti, based in the Cayemite Islands and other surrounding communities, were put on hold to address emergency needs for communities impacted by this catastrophic event.

Immediately following the earthquake, The Peregrine Fund called on our supporters for help, and thanks to your generosity we raised more than \$8,000 for humanitarian relief in these communities. Though Haiti still has a long and difficult road to recovery and is still experiencing tectonic after-



Anderson Jean in Haiti

Anderson and his partner, Maxon, were trained by Peregrine Fund biologists on the practice of monitoring Ridgway's Hawks. This training started their search for them in Haiti.

shocks as well as a humanitarian crisis, hope remains for the Ridgway's Hawks and the people of Haiti.

The Peregrine Fund plans to continue building our partnership with Anderson and Maxon and the NGO they have co-founded called Action pour la Sauvegarde de l'Ecologie en Haiti (Action for the Conservation of Ecology in Haiti).

They are in the process of hiring two local Haitians to work full-time on the project, thanks in part to funding from two of our partners - the National Aviary and the Van Tienhoven Foundation for International Nature Protection. In the meantime, The Peregrine Fund will continue to support Anderson and Maxon's efforts as they press forward.

The 2021 disaster in Haiti has brought the human aspect of our work to the front of Thomas's mind.

"One of the things that I struggle with is trying to balance the need for conservation with the need for humanitarian aid where we work," Thomas said when asked about the most challenging part of his work.

"Many of the communities we are working in are stricken with problems and poverty. Solving these conservation issues really is tied to solving humanitarian issues as well. These communities play an important role in the work we do, so it's hard not to wish you could do more directly for them. But, if we

can make a difference for them over time with our projects and improve their lives, even slightly, that means a lot to me." One caveat of environmental conservation work is that, as Thomas said, "people are at the center of conservation," but people are also often seen as the villains.

"We have to consider the situations people are in all around the world. Sometimes, people don't have a choice but to affect the environment they live in because their survival can depend on it," he said. "Especially in places like Haiti where some people are left with no choice but to take down trees in order to make charcoal just so they are able to cook. We hope that we can find and present better solutions for coexisting with the environment in a more sustainable way."

Thomas knows that he has no greater opportunity to make a difference for raptors and people than in his role here at The Peregrine Fund.

"I've always sought out ways to make a direct impact on the world. If I'm not doing that, then my heart's just not in it," Thomas said. "But, I have no doubts about the work I'm doing in Hispaniola."

Thomas's heart is truly expressed in his work. His passion brought him to where he is today, and he is committed to seeing the work through.

"Ultimately, we're striving to save a Critically Endangered species and without the work we're accomplishing for Ridgway's Hawks, they would be on the path to extinction," Thomas said. "Without non-profit organizations like The Peregrine Fund doing this kind of work all around the world, it's hard to imagine where we would be in terms of our environment. And, without the support of those who hope to see a better world, none of it would be possible. I'm just proud to be a part of this project."



Photo by Dax Roman



JADN SOPER 📍 Boise, Idaho
Raptor Specialist at the World Center for Birds of Prey



Scan for more info on the World Center for Birds of Prey and to start planning your visit.

The Peregrine Fund’s conservation efforts take place in some of the most remote areas of the world. Although these places are often difficult to reach, our education center at the World Center for Birds of Prey in Boise, Idaho, is easily searchable online. The work conducted at the Center abounds with care and intentionality, giving visitors a rare peek inside a working conservation organization. It is a place to be inspired by our conservation programs that span six continents and a place to fall in love with raptors while also learning ways we can all work to conserve species to create a healthier world. The passion behind all the work being done here is evident when speaking with Jadn Soper, one of the Center’s Raptor Specialists.

Jadn grew up in Idaho among a family that loved exploring nature through hunting in the state’s beautiful wilderness. Whether it was watching an Osprey dive into the calm lake water next to her paddle board or volunteering at a local animal shelter, Jadn knew that animals would be an important part of her life, although she wasn’t exactly sure how that would look.

One morning during her high school’s morning announcements, Jadn received an unexpected opportunity to learn more about a program called Raptor High. Raptor High is a volunteer summer program

at the Center that supports and challenges students who are interested in biology and conservation, looking to improve their public speaking skills, and wanting to gain professional experience. Jadn was applying for college and jumped at the opportunity to work with wildlife while strengthening her public communication skills. She applied and was accepted into the program. Jadn’s Raptor High cohort learned how to interact with visitors and engage them in The Peregrine Fund’s conservation mission.

“These skills are really enforced in Raptor High and I gained a lot of confidence. It is so great to see high schoolers come out of their shell and be able to engage with visitors and motivate people to take action,” says Jadn.

One of Jadn’s most vivid memories from Raptor High is meeting Grayson, the Harpy Eagle, up close and personal. Grayson is one of The Peregrine Fund’s Avian Ambassadors for education and a permanent resident at the Center. Avian Ambassadors help to tell the stories that educate and inspire visitors. Grayson helps visitors understand a two-decade long field program in the Darien Gap in Southern Panama (one of the most remote rainforests) where Peregrine Fund biologists monitor Harpy Eagle nests and work with local communities to protect the forest they all rely on for survival.

Grayson hatched in Panama in 2002 as part of a wild release program that raised these eagles in human care. After living in the forest for nearly four years, Grayson became accustomed to being fed by tour guides and lost his natural fear of people. For his safety, he was moved to Boise to share his important conservation story.

“I remember entering his enclosure and seeing this captivating bird towering over his handler, a Raptor Specialist,” Jadn recalls. His grizzly bear-sized talons were strong enough to catch the sloths and monkeys that he hunted in the wild for the first several years of his life. Jadn held up a small piece of meat towards his enormous head. “He gingerly took the meat from my hand, ate it, and waited for another bite.”

The impact of seeing this threatened animal in person was humbling and empowering. This marked the beginning of her experience in raptor conservation. Over the next several years, her passion for conservation would develop into a career caring for birds of prey, including her old and dear friend, Grayson.



Jadn handling and feeding Grayson the Center's Harpy Eagle for the first time since becoming a Raptor Specialist. Photo by Kelsey Tatton

After completing Raptor High, Jadn's life was far from mundane. She had the opportunity to live and work in Ecuador as an intern at a zoo and rehabilitation center. When she wasn't busy creating bilingual falconry displays, Jadn worked closely with a Peregrine Falcon as it healed from an injury. The beautiful bird was incapable of surviving in the wild, so she spent hours gaining the bird's trust. This experience turned out to be life changing.

“I was immediately hooked. It really lit a fire in my belly and I knew I wanted to focus on raptors,” she says.

Upon returning to Idaho, Jadn migrated back to the World Center to volunteer as a docent and gift shop ambassador before moving to Manchester, United Kingdom to attain her Bachelor's of Science in Wildlife Conservation and Zoo Biology. After graduating and returning to her home in Idaho, Jadn found her way back to the place where it all began.

She learned about a job opening at The Peregrine Fund while attending the Birds of Prey National Conservation Area Partnership's *Raptor Fest*, a yearly event in Boise for raptor lovers.

“It felt like a no-brainer,” she says. “I knew how passionate everyone at the World Center for Birds of Prey was. They all love the mission and the organization. I knew that's what I wanted to do.”

Jadn was hired by The Peregrine Fund as the Sales Coordinator in 2021, managing gift shop merchandise and online sales. Some of Jadn's favorite gift shop items are fair trade and locally made goods.

The Peregrine Fund sells artisan imports from the

regions where we have conservation projects. These handmade products range from beaded bracelets from Kenya to painted gourds (resembling owls) from Peru. Selling this merchandise empowers artists from around the globe, which generates more funds in the communities where we work and encourages support for our projects. The shop also features locally made dish towels from a Boise embroiderer and hand-knitted beanies and

ornaments from Artisans For Hope, a local organization that teaches refugees skills like knitting and sewing to help them make a living in Boise. Visitors may leave with more than just a souvenir, but something that supports birds of prey projects and people both globally and locally.

The gift shop may be the first thing you see when you enter the World Center for Birds of Prey, but you will notice an amazing project happening just outside. A \$3.8 million expansion is underway to increase educational opportunities and exhibits at the Center. This expansion is vital to accommodate a 48 percent growth in visitation over a four-year period and address aging infrastructure. Since the Center opened, more than a million guests and approximately 500,000 children have visited.

“A lot of the exhibits that were built decades ago ‘did the job’ but aren't really representative of the exceptional organization we are,” says Jadn.

The project will address capacity needs while enhancing educational programming. The design will double the capacity to serve students and the public (from 50,000 to 100,000 annual visitors), create deeper STEM (Science, Technology, Engineering, and Math) learning opportunities, and incorporate powerful ways we can all act on behalf of wildlife and crucial landscapes.

Today at the Center, you can feel the excitement and anticipation of the year to come amongst the staff and volunteers. “The Center is being transformed into a utopia of scientific exhibits!” Jadn exclaimed.

“This opportunity to come back to the place that contributed to my passion for raptor conservation and see the transformation in progress is really awesome for all of us and for the birds.”

As our staff and raptors anxiously await this metamorphosis, so do our reputable volunteers. Peregrine Fund staff will tell you that the volunteers serving at the Center are the life-blood of this one-of-a-kind education facility. Since the construction of the Interpretive Center and its opening in 1994, hundreds of volunteers have helped out in a multitude of ways. Volunteers aid in everything from raptor care and enrichment to guest experiences and even native habitat restoration on the 581-acre campus.

“A large proportion of the volunteers are retired and have the time to contribute, which is wonderful. There is also a strong pipeline of people who come from Raptor High and decide to become volunteers afterwards. This is exactly how I became a volunteer,” Jadn says.

Volunteers range from ambitious middle school students to working and retired adults seeking

meaningful experiences. Some of whom have been volunteering for more than 25 years!

“They are incredibly knowledgeable and they all have unique stories. Every time



Christa Braun, has been a volunteer at the World Center for Birds of Prey since its opening in 1994. She has given more than 1,500 hours of her time to volunteering and educating visitors on birds of prey, such as the Harris' Hawk on her glove.

I listen to a volunteer, I learn something new,” says Jadn.

There is a high volume of people wanting to help out at the Center, and this interest really speaks to the rich volunteer culture that has been cultivated over the years. Volunteers continue year after year because it is an organization in which they believe.

Staff and volunteers are often the voice of the raptors here at the Center and around the world. Through educational experiences at the World Center, we are fortunate to be able to connect with the public on a daily basis, sharing unique experiences and interactions. As a result of living in Ecuador, Jadn is fluent in Spanish and has the ability to also speak with Spanish-speaking families about raptors.

“There is a light that turns on when you speak to someone in their native language about birds from their own home,” says Jadn. “During a close encounter at the Center with a Peregrine Falcon subspecies native to Patagonia, I met a Chilean family that was visiting. To make a connection about a species that they have seen in the wild in Chile and to be able to learn about it here at the Center was phenomenal.” To our staff and volunteers, it’s the lasting conversations that are so impactful and really inspire conservation. There is always time to connect and stay invested in our mission.

Today, Jadn is one of the World Center’s full-time Raptor Specialists. For these highly-skilled people, educating and interacting with guests is only part of the job. A rigorous schedule includes duties such as



World Center for Birds of Prey volunteer Lauren Homza answers questions from curious visitors while holding Penny, a female American Kestrel.

Lauren is also a Raptor High alumni and a Global Raptor Impact Network intern. She volunteers at the Center while pursuing a degree in Biology at Boise State University. She hopes to work with raptors after graduating.

enclosure maintenance, daily wellness checks, routine training and enrichment, and preparing food and feeding our raptors. Everyday poses new challenges for these talented individuals to tackle, and they accept these challenges with pride.

“I’m my best self while working with animals,” says Jadn.

Each bird at the Center has different needs, preferences, and specialties that can only be fully understood by dedicated individuals like Jadn. These individuals use their love for birds to propel global conservation.

It takes a team of compassionate and cause-driven people to make the World Center for Birds of Prey effective. The Center is a place where inspirational leaders carve a path for future conservationists like Jadn, devoted staff work around the clock to care for raptors, and beaming storytellers deliver and preserve a message that may otherwise be lost. It’s a place like this where we can all come together to understand the undeniable importance of raptor conservation in leaving a better world for future generations.



Jadn conducting a flight demonstration with Finn, a Red-tailed Hawk, to a group of awed visitors in the World Center’s POWER Global STEM Classroom.



The POWER Global STEM Classroom, added to the World Center in 2020, was the first part of the Center’s massive, donor-driven campus expansion. It has doubled our classroom capacity and provides the opportunity for students to virtually connect to Peregrine Fund scientists around the world with advanced video conference technology. Also, bird perches added to the classroom allow visitors to watch raptors take flight in an indoor setting.



Women of the Cloud Forest



Maa Beadwork

SHOP FOR GOOD. SHOP THE PEREGRINE FUND.

Spring is in the air, and to celebrate The Peregrine Fund has restocked and added new fair-trade and locally-sourced items to the online shop. These products are hand-made and one of a kind. With each purchase, YOU support the mission to conserve raptors worldwide, and empower artisans to build their family’s economic stability through making and selling crafts.

These nature-inspired, lightweight balsa ornaments were carefully crafted by the Women of the Cloud Forest on the Isla Solentiname in Nicaragua.

Grab a hand-beaded genuine leather product from Maa Beadwork, handcrafted in the Maasai Mara in Kenya where The Peregrine Fund works with the Maasai to protect African culture species.

Also check out the NEW hand-made knitted products by Artisans for Hope in Boise, Idaho.

Scan QR Code or visit shop.peregrinefund.org to start shopping today!



NEW THINGS ARE HATCHING AT THE WORLD CENTER FOR BIRDS OF PREY



Scan to learn more about the \$3.8 million expansion of the World Center for Birds of Prey



The Global Raptor Education Center is your gateway to a world of raptors, conservation, and exploration! Your experience begins in a spacious lobby with a new retail space and one-of-a-kind exhibits that tell our more than 50-year global conservation story. This nature inspired welcome center provides expansive views of our new campus and our unique location above the Boise skyline.



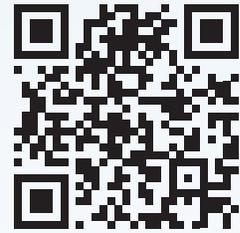
New landscape-based exhibits will focus on raptor and human coexistence through simple common sense actions taken by businesses, governments, landowners, and individuals to protect the lands we cherish and want to safeguard for future generations.



Our new outdoor classroom is the best place to get nose-to-beak with raptors! Our education staff, avian co-workers, and amazing volunteers are thrilled to bring year-round, STEM-based flight programming that inspires a lifelong love of science for all visitors.

FINANCIAL STATEMENT

The Peregrine Fund's derived audited financial statements contain an unqualified opinion. Complete audited financial statements are available at www.peregrinefund.org/financials or may be obtained by contacting The Peregrine Fund's Accounting Department, 5668 W Flying Hawk Lane, Boise, Idaho 83709.



Consolidated Statement of Activities:

Revenue Support & Gains	2021	2020
Contributions	\$6,837,253	\$5,512,831
Government Grants	\$1,643,856	\$1,958,291
In Kind Revenue	\$409,747	\$141,734
Admission & Sales	\$301,110	\$138,791
Net Investment Return	\$3,262,509	\$2,323,013
Other	\$135,386	\$91,449
Total Revenue.....	\$12,589,861	\$10,166,109

Expenses	2021	2020
Program Services		
Conservation, Research, & Education	\$6,788,538	\$5,504,969
Supporting Services		
General Administrative	\$753,974	\$484,695
Fundraising & Membership	\$874,983	\$750,059
Total Supporting Services Expenses	\$1,628,957	\$1,234,754
Total Expenses.....	\$8,417,495	\$6,739,723

Transfer to Archives of Falconry	\$5,831,812	
Change in Net Assets	(\$1,659,446)	\$3,426,386
Net Assets, Beginning of Year	\$30,099,267	\$26,672,881
Net Assets, End of Year	\$28,439,821	\$30,033,267

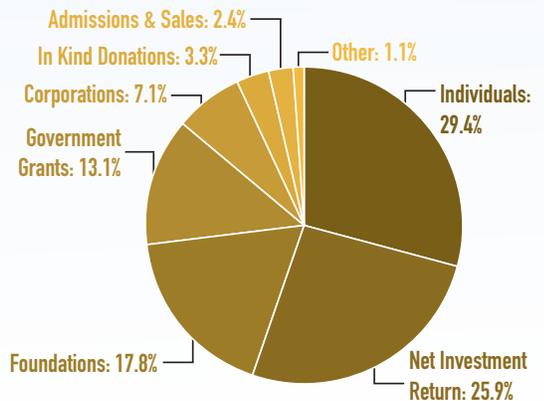
Consolidated Statement of Financial Position:

Assets	2021	2020
Cash & Cash Equivalents	\$3,354,881	\$1,085,966
Grants Receivable	\$364,728	\$545,102
Promises to Give	\$1,693,185	\$2,647,133
Investments (endowment)	\$22,562,029	\$18,826,981
Inventory, Prepaids, & Other Assets	\$269,090	\$311,799
Property & Equipment (net of depreciation)	\$4,345,780	\$7,271,421
Total Assets.....	\$32,589,693	\$30,688,402

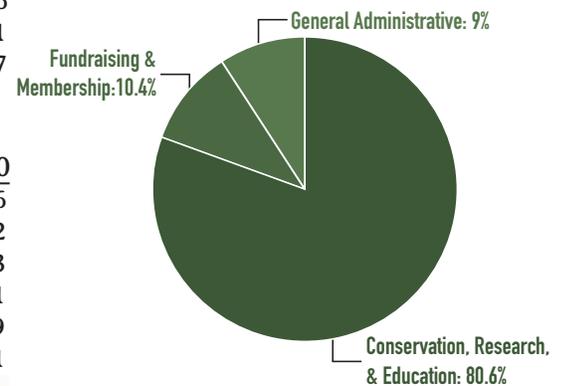
Liabilities	2021	2020
Accounts Payable	\$3,814,080	\$276,406
Accrued Payroll & Taxes	\$240,600	\$257,233
Deferred Revenue	\$95,192	\$55,496
Total Liabilities.....	\$4,149,872	\$589,135

Net Assets	2021	2020
Without Donor Restrictions	\$23,252,252	\$25,415,326
With Donor Restrictions	\$5,187,569	\$4,683,941
Total Net Assets.....	\$28,439,821	\$30,099,267
Total Liabilities & Net Assets.....	\$32,589,693	\$30,688,402

REVENUE BREAKDOWN:



EXPENSE BREAKDOWN:



A REPUTATION OF CHARITABLE EXCELLENCE

The Peregrine Fund is honored to be continually endorsed at the highest level by Charity Navigator and GuideStar by Candid as an ethical and responsible non-profit organization. Donors can be confident that we are financially healthy, accountable, and transparent. We are also proud to be a part of EarthShare and the Combined Federal Campaign which enable workplace giving to benefit our mission.

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Photo by Munir Virani