



JOB TITLE	Raptor Specialist		
REPORTS TO	Curator of Birds		
BASED AT (OFFICE LOCATION)	Boise, ID		
REGULAR/TEMPORARY	Regular	FULL/PART TIME	Full Time Non-Exempt

MISSION

Conserving Birds of Prey Worldwide

WORK WITH US

The Peregrine Fund protects the earth’s 559+ species of raptors, partnering with local people on five continents to inspire action and preserve essential habitat. Support comes from donors, corporations, and government grants. We were founded in 1970 to rescue the Peregrine Falcon from extinction by pioneering ways to breed and release them across North America. With that historic success, our mission grew to encompass all raptor species worldwide. Today we:

- Restore critically endangered species
- Research little-known species
- Train and support students
- Engage all ages with environmental education
- Conserve habitat

Our employee benefits program plays a vital role in demonstrating our commitment to our employees. We are pleased to offer eligible employees a benefits program that is comprehensive and among the best among our peer institutions, including a 403(b) retirement program as well as health, dental, vision, life and long-term disability insurance.

The Peregrine Fund is an Equal Opportunity Employer. We ensure all qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, sexual orientation, gender identity, national origin, disability, or veteran status.

The successful applicant will be required to complete a background screening before final offer of employment is made.

POSITION SUMMARY

The heart of The Peregrine Fund’s education program is our Interpretive Center in Boise, Idaho, where visitors have the opportunity to meet live raptors from around the world. The Interpretive Center provides a unique experience that engages the public about the importance of raptor conservation. The Raptor Specialist must be a motivated, self-starter that is dedicated to achieving measurable conservation results. She/he is a team-oriented person with a depth of experience with live raptors.

ESSENTIAL FUNCTIONS

The Raptor Specialist will participate in every aspect of care, husbandry, and training of education program raptors. Additionally, the Raptor Specialist will take an active role in education program design and delivery.

RESPONSIBILITIES AND SCOPE

- Carry out training and enrichment programs for all education raptors

- Actively participate in a plan to maximize the conservation impact of every education raptor
- Maintain proper husbandry of all bird enclosures and conduct daily wellness checks for all program raptors
- Perform routine maintenance of beaks and talons
- Maintain medical supplies and equipment
- Maintain all equipment used on raptors (Anklelets, Jesses, Leashes, etc) and replace as needed
- Assist in assessing and resolving avian health issues
- Utilize safe capture and restraint techniques for small and large raptors
- Prepare food and feed all education birds and maintain proper nutrition
- Maintain paperwork for all education birds
- Participate in the safe transport of raptors to on- and off-site programming
- Modify chamber design as needed
- Participate in the submission and maintenance of permits (USFWS, IDFG, and others as needed)
- Take active role in free-flight bird show
- Conduct daily educational presentations as needed, both with live birds and without
- Train and develop team members and volunteers in bird care and handling
- Collaborate with Peregrine Fund team members to support variety of programs as needed
- Work in a team context to develop short and long term goals for our education program as it fits within the mission of The Peregrine Fund
- Ensure a safe and respectful work environment at all times
- Other duties as assigned

MINIMUM QUALIFICATIONS

- Demonstrated knowledge of raptor care including nutrition, health, and proper husbandry
- Working knowledge of the science of bird behavior, operant learning, positive reinforcement, and enrichment of program raptors
- Demonstrated working knowledge of regulatory requirements and permitting as related to the care and keeping of animals in captivity
- Experience with environmental education
- Experience and confidence with public speaking for all audience sizes and types
- Working knowledge of AZA, USDA, and IAATE standards for animal management and care
- Effective communication skills
- Must possess and maintain a valid driver's license

PREFERRED QUALIFICATIONS

- Bachelor's degree in the biological sciences, wildlife sciences, or a related field
- Experience designing and leading raptor handling classes
- Experience leading presentation workshops
- Experience flying raptors for free-flight programs
- Working knowledge of raptor rehabilitation
- Experience raising raptors from chicks

WORKING CONDITIONS

The Raptor Specialist has frequent close contact with large raptors. Exposure to dust, allergens and hazardous materials is common. This is a physically demanding position requiring good manual dexterity and the physical ability to walk, stand, run, crouch, reach overhead, climb, and move heavy objects. Must be able to work outdoors in all weather conditions. Must be available to work weekends, holidays, and evening events as needed.

COMPENSATION

Hourly Wage \$21.45

TO APPLY

Send via email a single file attachment (PDF preferred) including a cover letter and resume to: employment@peregrinefund.org. Please name the file "LastName_FirstName_Raptor_Specialist" and include the job title you are applying for in the subject line.