



JOB TITLE	Program Manager - NANP - Northeast Coordinator		
REPORTS TO	NANP-Leadership (co-founders)		
BASED AT (OFFICE LOCATION)	Remote (Located in US Northeastern State)		
REGULAR/TEMPORARY	Regular	FULL/PART TIME	Full-Time Exempt

MISSION

Conserving Birds of Prey Worldwide

WORK WITH US

The Peregrine Fund (TPF) protects the earth's 559+ species of raptors, partnering with local people on five continents to inspire action and preserve essential habitats. Support comes from donors, corporations, and governmental grants. TPF was founded in 1970 to rescue the Peregrine Falcon from extinction by pioneering ways to breed and release them across North America. Our mission grew to encompass all raptor species worldwide with that historic success. Today we:

- Restore critically endangered species
- Research little-known species
- Train and support students
- Engage all ages with environmental education
- Conserve habitat

Our employee benefits program plays a vital role in demonstrating our commitment to our employees. We are pleased to offer eligible employees a benefits program that is comprehensive and among the best among our peer institutions, including a 403(b) retirement program as well as health, dental, vision, life, and long-term disability insurance. Base salary range for this role is \$47,250 to \$78,750 depending on experience.

The Peregrine Fund is an Equal Opportunity Employer. We ensure all qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, sexual orientation, gender identity, national origin, disability, or veteran status.

The successful applicant will be required to complete a background screening before the final offer of employment is made.

POSITION SUMMARY

The Peregrine Fund, the Oregon Zoo, and the Institute for Wildlife Studies co-founded the North American Non-Lead Partnership (NANP) in 2018. This true partnership aims to shape and facilitate efforts to ameliorate the threat of unintentional lead poisoning in wildlife through voluntary incentive-based outreach and education programs while preserving our wildlife conservation and hunting heritage. The NANP Northeast Coordinator will maintain existing partnerships and develop new ones to increase the voluntary use of non-lead ammunition to improve ecosystem health. This coordinator will develop and deliver outreach programs, host and attend in-person and virtual meetings and conferences, and conduct ballistic demonstrations with regional wildlife management agencies and sports groups. The NANP Northeast Coordinator will report directly to North American Non-lead Partnership Program leadership. The Northeast Coordinator will work closely with NANP co-founders to ensure adherence to the Northeast Association of Fish and Wildlife Agencies multi-state grant administered by the Wildlife Management Institute (WMI). The Northeast Coordinator will pursue additional funding to support the program mission.

ESSENTIAL FUNCTIONS

The Northeast Coordinator must be capable of building and maintaining effective and lasting relationships, fostering trust and respect throughout a broad spectrum of stakeholders, from individual hunters and anglers and hunter and angling groups to state, federal, tribal, corporate, and other conservation-minded individuals and groups. The position will require an acute appreciation and awareness of diversity among individuals and groups with sometimes polar opposite views and opinions. The position will require a firm understanding of firearms and ammunition, ecology, wildlife management, The North American Model of Wildlife Conservation, and the roles of science, hunting, and angling in the aforementioned categories.

RESPONSIBILITIES AND SCOPE

- Work with partners to develop specifically tailored programs and outreach strategies
- Provide technical support to partners on voluntary use of non-lead ammunition, including ballistics, education and outreach strategies, wildlife research, and development
- Initiate the dialogue necessary to build and maintain relationships with the hunting and angling community, ranchers, farmers, members of the public, corporations, wildlife managers, and other conservation-minded individuals and organizations
- Organize and coordinate special events and outreach and education campaigns to address preventable lead exposure through, but not limited to, informational events, conferences, hunter education classes, demonstrations, presentations, and deployment and management of survey tools
- Develop marketing and educational materials and products to be used in various forms of communication, e.g., interviews, events, social media, and websites and beyond
- Assist in the development and implementation of social science and evaluation processes
- Develop grants and other fundraising efforts to build sustainable funding for the program
- Develop and manage budgets, including progress reports and final reports
- Data collection, management, and analyses
- Communicate effectively in verbal, written, and graphic forms

MINIMUM QUALIFICATIONS

- Bachelor's degree and/or equivalent experience, preferably in biology, wildlife management, communications, public relations, or a related field
- Three years of relevant professional experience
- Experience within hunting and angling communities, including knowledge of firearms and ammunition
- Valid Driver's license
- Extensive driving, towing, and operation of 4x4 and off-road vehicles

PREFERRED QUALIFICATIONS

- Graduate degree in biology or related discipline and/or five or more years of field experience
- Certificates or qualifications in Master Hunter, Hunter Education Instruction Programs, Range Safety
- Previous experience managing teams
- Prior experience leading or working in partnerships

WORKING CONDITIONS

This position will sometimes require extensive travel and working within a less-than-traditional schedule, including evenings, holidays, weekends, and consecutive days with extended hours. This may involve working outdoors in sometimes inclement weather and will require the safe use of firearms. This may include lifting objects up to 60 pounds.

TO APPLY

Send via email a single file attachment (PDF preferred) including a cover letter and resume to: employment@peregrinefund.org. Please name the file "LastName_FirstName_NANP_Coordinator" and include the job title you are applying for in the subject line.